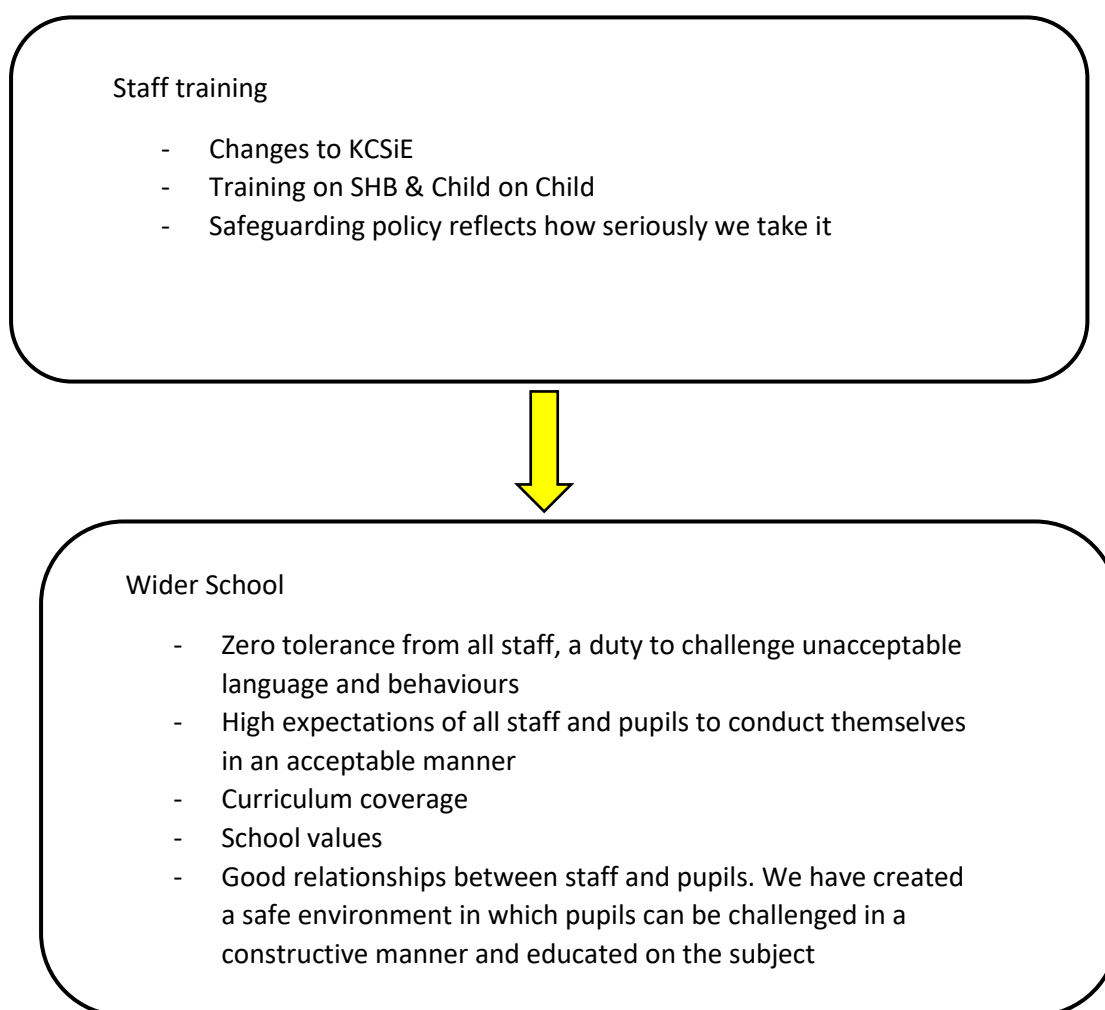


## Trinity Oaks approach to managing Sexual Harmful Behaviours

### Including child on child abuse

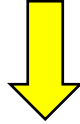
We at Trinity Oaks we take sexual harmful behaviours extremely seriously. Although, to date we have not experienced this we have a culture and whole school approach of 'it could happen here', we act as though it is taking place, even without evidence. By creating this culture it allows us to be aware of the signs as well as how to challenge inappropriate behaviours and supports us in teaching our pupils that this is unacceptable and will not be tolerated in our school. We understand the impact of these behaviour can have on pupils including long lasting emotional damage, and how that if these behaviours are not challenged now they can lead to more sexualised criminal behaviour.

How it works at Trinity Oaks;



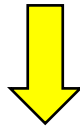
An incident occurs/disclosure is made to a member of staff:

- Incident/disclosure is taken seriously
- Disclosure is written down in the child words
  - Disclosure is taken to DSL
- This is then recorded on CPOMs using the correct tag



2 DSL's/DDSL read disclosure and take further action to investigate what has happened this may involve:

- Talking to child/children involved
- Speaking with other staff members
  - Speaking with parents



Jointly the DSL's/DDSL decide if this is a Harmful sexual Behaviour/Peer on Peer abuse

**Yes**



Risk assessment put in place to ensure safety of pupil

Relevant agencies contacted (police & Children's services)

Parents informed



**No**



Follow behaviour policy in terms of exclusions

Support offered to both parties

Education on the topic provided for all pupils

DSL/DDSL will follow advice  
given from agencies

Behaviour policy actioned in  
terms of exclusion if needed



Wellbeing support given to both  
parties involved

Refer to other agencies such as  
STARS or ACT